

Issue 4
January 2014

ansa



ANT – Action Not Talk Team

Important announcements and future dates

Day 1 - April 1st 2014

Chairman Councillor John Hammond is pleased to announce the appointment of the third Board member Councillor Steven Hogben.

John says ' Steve will bring a wealth of experience to the Board and my Vice-Chairman Roger West and I look forward to working with him as the Company moves forward.'

On-going Timeline:

6-24 Jan: 1:1 or group sessions with managers and HR

27 Jan – 14 Feb: **ansa** board and managers visiting depots to meet staff and Trade union reps

w/c 24 Feb: Employees will receive letters confirming transfer

I would like to take this opportunity to thank all of you who worked over the festive period and delivered our services to the usual high standard, your dedication is very much appreciated. A very Happy New Year to you all; we have an exciting year ahead and much to look forward to.

Councillor David Topping

The ANT's Invasion

ANT invasions, pictured above, are very welcome at Queens Park, Crewe. Local volunteers have been very proactive and decided instead of talking about litter etc. they would do something about it. They meet regularly to clean up leaves and debris around the park and are a wonderful partnership for Streetscape. The next meeting is Sunday 26 January, all welcome.

MOT Testing



When your next MOT is due, how about using the Fleet Team at Pym's Lane? It costs £48 a test, including re-test if your car fails. Call the Fleet Team on 01270 686285 to book.





Colleagues to ASPIRE to!

Congratulations to Robert Morris and Andrew McKeith, winners of Aspire of the Year 2013 awards.

Robert, a valued staff member of the recycling team, is known for helping any new drivers. When an opportunity to be a Terberg trained and certified trainer came up, Robert volunteered. He uses his expertise to assist others in understanding the principles involved in working safely with a potentially dangerous piece of equipment. He does this in addition to his normal duties.

Andrew, a supervisor in the Streetscape and Bereavement Service, supported the National Citizens Service with a project to improve a garden with nine young people aged 15-17. Going beyond just the lending of tools, Andrew trained, advised and provided expert advice on good horticultural practice.

An inspiration to us all – thanks to both of you!

ansa and Stakeholder Group Progress Update

- Work continues on detailed business plan and contracts to support service delivery
- Savings and efficiencies identified and plans put in place to achieve those targeted for 2014/15
- First stage approval achieved for depot improvements, including waste transfer stations in North and South
- Phase 3 of the management review starting, all remaining posts to be reviewed – see stakeholders minutes
- We want to hear what **ansa** values and behaviours are important to you. Please talk to a member of the Stakeholder Group
- **Important Information** – We referred in our last newsletter to 'performance related pay'. For clarity, this referred to the 'switch back on' of incremental pay. If an employee is in formal capability procedures or has a disciplinary sanction on file, they will not be eligible for an increment

Tip of the Month – Holly Jaskolka – Waste Reduction Volunteer project coordinator. If you are a fan of fruit but find it ripens too quickly in your fruit bowl, start keeping it in the fridge. It will last two to three weeks longer – only exceptions are pineapples and bananas.

Top score for Congleton Park

Joint efforts of Streetscape's Parks Development and Operations Team, in partnership with Community and Stakeholder Groups, has seen Congleton Park, pictured below, retain its Green Flag Award for the 6th year with a maximum score from the judges!

A fond farewell to the Congleton Streetscape Operations Team. We wish them every success in the future as they transfer to Congleton Town Council and look forward to working in partnership with them.

