Issue 5 February 2014

ansa

Chairman of the Board Cllr John Hammond, centre, Company Directors Cllr Roger West, left, Cllr Steven Hogben, right.

Company Progress

- ansa Company Business Case has been approved via external audit and Cabinet on 4th Feb
- Great start so far efficiency savings have been brought forward and expect to deliver £1M worth of savings next year.
- Fine tuning of property leases and contracts to be resolved at Cabinet on 4th March
- Fleet replacement programme is well on track. Options are being finalised before placing the order.
- Waste Disposal and Collection strategy through to 2030 is in early stages - the approach to developing the strategy is due to go to Cabinet on 4th March

Day 1 - April 1st 2014

Chairman of the Board Cllr John Hammond and Company Directors Cllr Roger West and Cllr Steven Hogben, received a warm welcome from staff on their tour of work places and enjoyed the many diverse conversations held with experienced staff. They have a busy 6 week schedule leading up to Tuesday 1st April.

ansa Stakeholder Group Update

- A well attended meeting in February with over 20 questions raised and answered. Here are just a couple of questions asked; see your notice board for replies. Question - Will employees be forced to work overtime? Question – Will all departments be treated equally and developed equally within the Company?
- Jane Thomason, who will chair all future meetings, updated the group on progress with the 3 year Business Plan. Once completed, the draft will be shared with all staff through team meetings; we really want your help to make sure we've got it right – have we identified everything the Company might want to do in the future?
- We are also working hard to fully understand the costs of the business, so that we can confidently bid for other work in the future.
- Company values are to be finalised by the Board of Directors.
- The company strap line is still to be developed.





Phase 3 Management Review and Further Restructure

Important Dates

- If you have any comments or queries regarding your individual post, following the initial assessment, contact Melanie Henniker by <u>21st Feb</u>
- Formal consultation period ends <u>10th March</u>. Make sure your formal responses to the restructure and VR requests have been sent to HR by this date.
- New structure in place and operational <u>31st March</u>

We want your vote!

What would you call Ansa's version of the Centranet? This is a site you will be visiting regularly to catch up on the latest Company news and developments. Have your say and email your choice.



The shortlist:-

YourAnsa AnsaMe AnsaNet In the Loop

Please email <u>debbie.rowe@cheshireeast.gov.uk</u> by 27th Feb

Stormy Weather

This has been a very familiar scene over the last few weeks; the storms have definitely left their mark. The Streetscape team, in partnership with Highways, has been working extra hours to keep the roads and verges safe and clear. Thank you for all your hard work!

Tip of the Month Andy McKeith – Streetscape and Bereavement Services

If you have problems with rabbits or slugs eating your newly planted borders, cover the soil with dried holly leaves. Very environmentally friendly and saves the cost of slug pellets!

Queens Park ANTs action day

Congratulations to the Action Not Talk Team for making such a difference and maintaining a great momentum for volunteer involvement. If you want to join this proactive group contact Elaine Dodd – Webster on **01270 686708** *Next action day – Saturday 29th March 9-4pm*

All the fun of the circus!

The Big Kid Circus comes to TipKinder Park, adjacent to Queens Park, Crewe from **19**th **-23**rd **March**. Call the Box Office on **07766 552211**



It's Your Newsletter

Thank you for the feedback, tips and articles we have received so far; please keep sending them in.

